



**Siyandza**  
EXPERIENCE LEARNING

# Learning Management System

**bring your  
ideas to life.**

Siyandza's Learning  
Management System

Your comprehensive  
learning management  
system designed to  
meet your learning and  
development needs.

Siyandza Experience Learning



[www.siyandza.co.za](http://www.siyandza.co.za)



A learning management system (LMS) should do more than manage or administer learning, it should enable a learning experience which is fun and effective.

Siyandza's LMS connects the best solutions and technology together into a single learning platform. Gain control of your learning and development experience! Our platform is suitable for any organisation, whether you require a basic online system, or a customised platform integrated with multiple systems, Siyandza's Evolution Learning Platform is right for you!

# Best-fit solution for your needs

## Our system is suitable for:

### Classroom Training



### Online Training



### Blended Learning



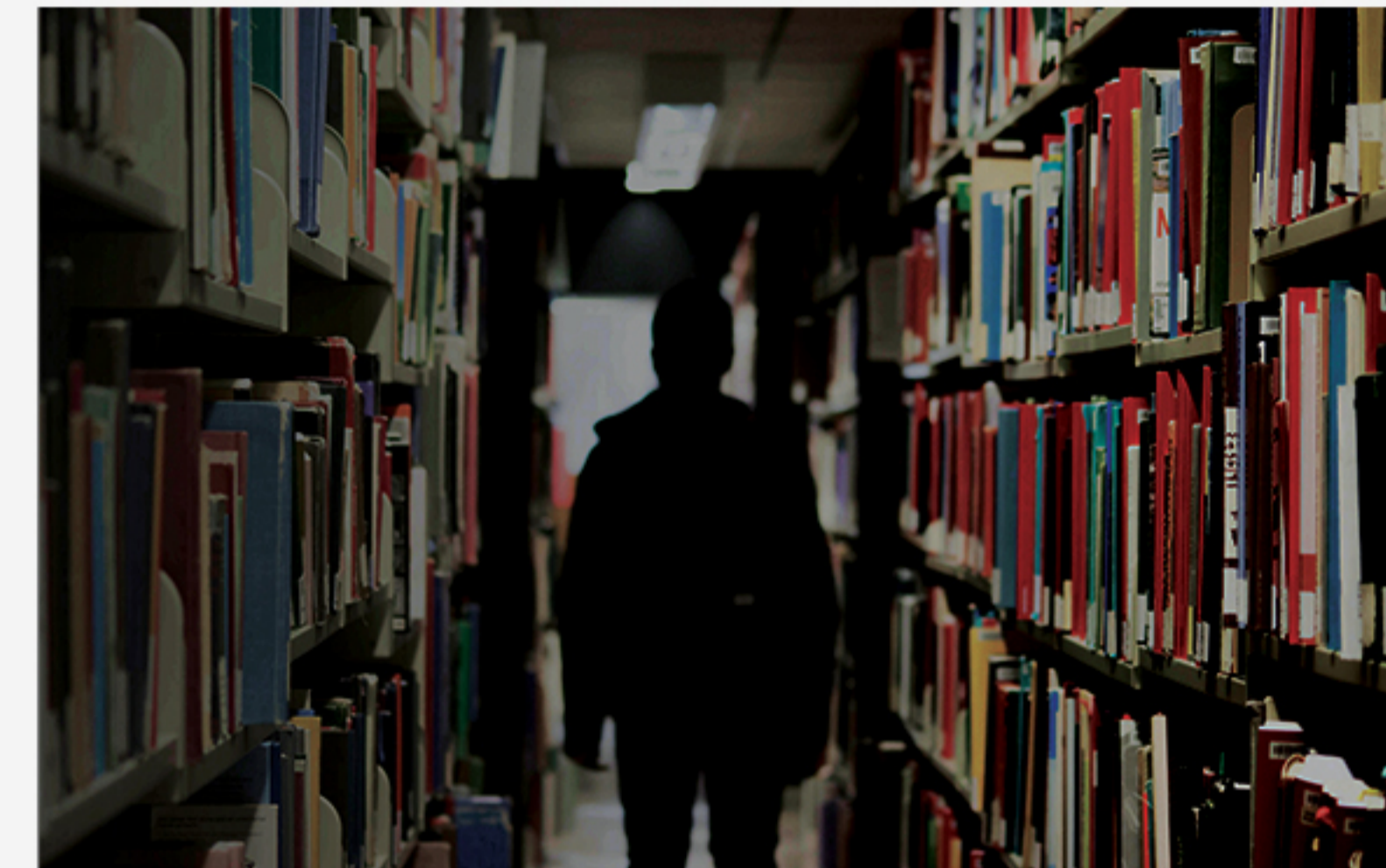
### Open Learning "MOOC"



### Business & Industry



### Schooling & Higher Education



## Platform Features

Siyandza's learning management system is a fully integrated organisational user, content and learning management system designed to bring learning strategies to life - aligning outcomes, competencies, courses and assessments. The learning management system integrates with workflow and payroll systems, easily linking to core processes in each organisation.

## Our system includes administrative modules for, but not limited to:

- Learner and registration management
- Classroom attendance
- Live lectures and webinars
- Content and e-learning publishing
- Course catalogue and curriculum management
- Competency and skills management
- Course and curriculum booking
- E-commerce management
- Assessment design and management
- Comprehensive reporting
- Certificate management
- Communication management
- Learner support

A close-up photograph of a person's hands interacting with a laptop and a tablet. The person is wearing a black watch on their left wrist. The background is dark with some red and green geometric lines.

# Siyandza's LMS offers a full suite of components that enables an organisation to manage:

## Onboarding:

Get things going from day one!

Onboard is focused on teaching a new employee to use the platform.

## We offer:

- **Easy setup and configuration.**
- **Quick account creation.**
- **Training at any level.**
- **Access to information.**
- **Customised support.**

A photograph showing a person's hands holding a tablet. The tablet screen displays several data visualizations, including a pie chart and several bar charts. The person is wearing a blue and white striped shirt. The background is a light green wall with some red and green geometric lines.

## Analyse

Identify the learning needs of your learners.

Analysing the skill, knowledge and needs of a learner is a critical component of the learning and development process, specifically for the benefit of the learner. It is important to conduct a survey or some form of analysis to help you determine the learner's current and future needs.

- **Define and set the required competencies.**
- **Import or pre-assess your learners.**
- **Analyse learning & skills gaps.**
- **Automate and assign learning paths.**
- **Configure multiple learning initiatives.**



# Assign

Aggregate, automate and customise learning.

Assigning learners to learning programmes should be a straightforward process, which should be set up once and automated.

- **Link learners to individualised learning pathways.**
- **Automate the assignment of courses and learning material based on user type or role.**
- **Administer multiple variations and combinations of course and curriculum enrolment.**
- **Assign learners to learning programmes manually if needed.**



# Learn

Deliver an experience that drives learning activity.

Learning happens across multiple content platforms (i.e. YouTube, Search Engines, etc.), face-to-face in a classroom, through distance/self-study or online with a group of people. There are many ways to learn and you should be able to integrate and use each option in a single platform:

- **Configure learning programmes to match the mode of delivery - classroom, online self-study or both.**
- **No limitation with content type; upload text, multimedia, SCORM packages and web-based embeds or links.**
- **Track and monitor progress and completion of learning.**



# Engage

Meaningful learning and development support.

Communication and feedback are crucial to the development and progression of learning. Providing the right type of feedback or information at the right time will improve learning performance, build confidence in the learner to ask for support and promote the engagement and sharing of ideas, and feedback between learners, their peers, and administrators.

- **Engage with peer or teaching staff over a variety of communication channels.**
- **Access additional learning support resources to offer and utilise a more robust learning experience.**
- **Take advantage of feedback mechanisms to further your learning and development support.**



# Evaluate

Assess performance at a deeper level.

Evaluating learning performance is a key component in any learning platform or process. It should allow you to evaluate learning dynamically by assessing and surveying both the learning experience and learning objectives:

- **Utilise a range of question and assessment types.**
- **Configure assessments to meet specific standards & performance outputs.**
- **Automate and/or moderate the entire assessment process.**
- **Survey learning programme and facilitation effectiveness.**



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# Gamify

Reward performance with certified badges.

Invite play and fun into the learning experience because learning should be enjoyable, memorable, competitive and rewarding.

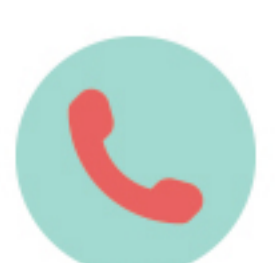
- **Unlock points for learning performance and success.**
- **Enable healthy competition through learning challenges and leaderboards.**
- **Drive a culture of learning performance through play and reciprocity.**

# Record

Verify, validate, certify and report on learning.

All learning activity and records must be stored in a learning platform, but more importantly, it's what you do with the data and record that counts!:

- **Verify knowledge, performance and competency.**
- **Validate completion of courses and programmes.**
- **Certify the completion of learning and development.**
- **Report on all learning activity.**
- **Define continuous learning and progression.**



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