

# Change Management

## Introduction

Did you know that, 65% of major organisation changes fail! 67% of total quality management programmes die after two years, 30% of IT projects are cancelled; 50% overrun costs by over 200%, Employees' ratings of management change competence are about 33% overall, Management confidence in their own change capabilities is low.

These are worrying statistics if you consider that all organizations need to undergo change at one point or another. The overwhelming conclusion is that Organizational change is not handled as well as it should be. This course introduces business executives to Change Management competencies that are necessary to lead effect organizational change. The course is designed to introduce and use the change management tools that will allow executives to succeed at managing change.

The course covers the Change Process and is practical in its delivery. The change management course makes use of real-life case studies and affords learners the opportunity to manage a test case change scenario in the classroom.

After taking this course the Business Executive will be able to effectively lead change within, their organization.

## Course Outcomes

- Create awareness of the discipline of Change Management
- Understand Change Management Theory
- Apply practical Change Management tool
- Integrate the Change Management effort in a project plan
- Avoid common traps and discover useful tips

## Who should attend?

Senior Managers and Executives responsible for leading Change within their organisations.

## Assessments

No assessments will be administered for this course

## Duration

This course is facilitated over a period of 5 days. Learners will receive a Siyandza certificate of training upon completion.

## Total Cost of Training

**The total cost of training per learner is: R 11500, 00 VAT inclusive. A minimum of 10 learners is required for this course.**

## Company Details

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