

This is to certify that

SIYANDZA SKILLS DEVELOPMENT (PTY) LTD

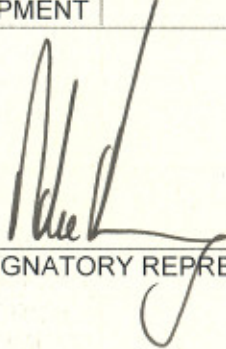
20th Floor Sable Centre 41 De Korte Street Braamfontein 2001
 Registration Number: 2006/007898/07
 VAT Number: 4410234522

has been independently verified by Emex Trust (IT 4383/05) a SANAS Accredited
 BEE Verification Agency, No BVA 037
 in terms of BROAD-BASED BLACK ECONOMIC EMPOWERMENT act number 53
 of 2003, Codes of Good Practice and the DTI Methodology.

B-BBEE CONTRIBUTOR: LEVEL 1 (≥100)
PROCUREMENT RECOGNITION LEVEL: 135%

SIZE:	QUALIFIED SMALL ENTERPRISE
CERTIFICATE NUMBER:	EMEXOJLL
ISSUE NUMBER:	3
BLACK OWNED:	50%
BLACK WOMAN OWNED:	0%
DATE VERIFIED:	Wednesday, April 01, 2009
EXPIRY DATE:	Wednesday, March 31, 2010
SPECIAL EVALUATION:	No
VALUE-ADDING SUPPLIER:	No
(Net profit before tax summed with it's total labour cost exceeds 25% of it's turnover and registered for VAT)	

B-BBEE STATUS	WEIGHTING POINTS	ACTUAL POINTS
OWNERSHIP	25	25
MANAGEMENT AND CONTROL	25	23.39
EMPLOYMENT EQUITY	25	26.72
SKILLS DEVELOPMENT	25	25
PREFERENTIAL PROCUREMENT	25	N/A
ENTERPRISE DEVELOPMENT	25	N/A
SOCIO-ECONOMIC DEVELOPMENT	25	N/A



EMEX SIGNATORY REPRESENTATIVE



BVA 037

